HP Canada named as Canada's Best Diversity Employers 2013

HP Canada is proud to announce that we are one of the winners of the Canada's Best Diversity Employers 2013!

This award recognizes 55 organizations that lead the nation in creating diverse and inclusive workplaces.

To determine the 2013 winners of the Canada's Best Diversity Employers competition, Mediacorp editors reviewed the applications of employers that applied for the 2013 Canada's Top 100 Employers project. Over 3,250 employers across Canada started the application process for this year's competition. The competition identified the organizations that have developed a wide range of initiatives, including programs for: women, visible minorities, persons with disabilities, aboriginal peoples, and lesbian, gay, bisexual and transgender (LGBT) peoples.

Some of the reasons why HP Canada was selected as one of Canada's Best Diversity Employers 2013 include:

- created a "Diversity Value Chain" to outline the company's diversity goals and achievements and established a Global Diversity Champion position in 2008, responsible for leading the organization's diversity advisory board
- the company also manages the "Global Ability Leadership Council", to provide support to persons with disabilities or impairment
- maintains support for minority and female-owned businesses through a supplier diversity program that includes partnerships with groups such as the Canadian Aboriginal and Minority Supplier Council and WEConnect
- has a designated recruiter to focus on targeted recruitment initiatives
- manages over 100 employee resource groups, 5 in Canada, with each group being chaired by an executive sponsor who provides members with support, professional guidance and advice

As follows is a testimonial from one of our employees, Ashley Hartwick, on what being part of one of HP’s Diversity and Inclusion initiatives, an Employee Resource Group, has meant to her: “The relationships and skills developed by joining an employee resource group at HP has enhanced both my career and personal life. Employee Resource Groups (ERG), such as Women on the Way Up (WoW), provide a unique environment where peers and management work together, support
each other and promote career development. Through the guidance and support of senior management, I was confident and comfortable to take on the opportunity of becoming co-chair for WoW. Through this experience, I recognize the benefits of being involved in our workplace, outside of one’s current role. The networking, leadership and organizational skills learned from being involved has created opportunities and career paths that I would never have come across on my own.”

HP’s long-held commitment to diversity and a culture of inclusion will continue to differentiate us and as employees, it important for us to build upon this strength. Meg has clearly stated that “our people are the crown jewel of the company”. And core to our values are the ability to weave diversity and inclusion into the fabric of our organization.